



# BritCham HR Round Table Discussion

## So **NOW** do we know what **MOTIVATES** employees?

Hotel Intercontinental Jakarta | Thursday, 20th October 2011 | 14:00 – 17:00 WIB

Motivation is a mystery for almost all employers. This is because many people feel that each individual is motivated by different things and in different ways. It's difficult to find the triggers!

However:

**"95% of managers miss the most important ingredient to motivating their staff"**

Motivation is one of the major components in increasing engagement with the company's employees. A lot of leadership training teaches how to improve employee motivation; but does it work for you?

BritCham HR Roundtable presents a discussion of what triggers energizing motivation for the majority of employees, based on recent research findings from a period of 10 years in 700 companies.

The results of the research will be delivered via video streaming by Tamara Amabile, a professor from Business Administration in the Entrepreneurial Management Unit at Harvard Business School. Her explanation and hypothesis will change how you think about motivation, and will be discussed at BritCham Round Table by four international panelists from corporations and consultancies here in Jakarta. They are:



**Scott Beckwith**, Executive Business Services Manager for PT THIESS Indonesia

Scott's experience includes:

- 21 years in logistics and business management for the military and private sector in both Australia and US.
- Currently with THIESS Contractors Indonesia with of over 8000 people managing a team of over 350 people to deliver support services for the business.



**Corritte Sun**, Leadership Management Development for Nestlé

Corritte's experience includes:

- 31 years with Nestlé Philippine, Regional HR Head for the Middle East, Pakistan and Africa Nestlé Nutrition, and HR Director for the Nestlé Southern African Region (ZAR).
- Currently with Nestlé Indonesia to help ensuring that HR is a true Business Partner towards achieving Nestlé mission of becoming a High Performance Winning Organization.



**Ikun M. Soedradjat**, Senior Consultant in Organization Services for PT Dunamis Intermesa

Ikun's experience includes:

- 20 years corporate Management background, specializing in general business.
- Chief practitioner in Dunamis "4 Disciplines of execution" for organization change.



**Gita Djambek**, Lead Consultant for HR Consulting Service for PT OPUS Management Indonesia

Gita's experience includes:

- Psychology background, specializing in human resources management and organizational behavior.
- Senior HR Transformation Consultant for OPUS Management in several national and multinational companies.



Video Faculty by:  
**Teresa Amabile**  
the Edsel Bryant Ford Professor of Business

Administration in the Entrepreneurial Management Unit at Harvard Business School. She will shares dynamic insights into how you can keep your employees engaged, productive, and enthusiastic.



Facilitation by:  
**David M. Knowles**  
BritCham HR Group Chairman  
& Managing Partner of OPUS Management Indonesia

Members: Rp 360.000,- ; Non Members: Rp 460.000,-  
For further information and to RSVP, please contact ARKY on (021) 522 9453 or email to [events@britcham.or.id](mailto:events@britcham.or.id)

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